

Mock Interviews: Peer to Peer



Agenda

- Overview of Process
 - Expectations
- Round 1 (~20minutes)
- Round 2 (~20minutes)
- Debrief

Learning Outcomes

- Identify ways to answer questions as an interviewer/interviewee
- Apply concepts of situational/behavioural based responses to interview questions
- Support fellow students using constructive feedback

Prepping for 1:1

- Pair up with a partner (someone you don't know well)
- Materials you need:
 - Rubric
 - Resume
 - Job Posting
 - Questions
- Find a spot in the room where you have capacity to talk without distraction



Expectations

- Decide who is Partner A and who is Partner B
- First Round:
 - Partner A will be Interviewer
 - 15 minutes to interview
 - 5 minute to debrief
- Second Round:
 - Switch roles!
- Group Debrief/Discussion



Interviewer Role

- Explain the interview process to the interviewee:
 - I.e. Take 15 minutes, with 5 minute debrief
 - Amount of questions to be asked (as provided by faculty)
- Take notes of responses
 - Bullet form
 - This will help with your debrief
 - Be mindful of rubric criteria throughout interview
- Stay mindful of the time

Interviewee Role

- Understand the criteria of the interview process
- Treat this like a real interview
- Be prepared:
 - Resume
 - Job description
 - Behavioural/situation based answers
 - Always provide an example when possible

Let's Get Started!

Round 1 – Partner A Interviewer

- 15 Minutes! INTERVIEW
 - Be mindful of your time



15:00

Round 1

- 5 Minutes to Debrief:
- Feedback Suggestions:
 - Review rubric:
 - What did they do well?
 - What needed improvement?

Round 2: SWITCH!

Round 2 – Partner B Interviewer

- 15 Minutes! INTERVIEW
 - Be mindful of your time



15:00

Round 2

- 5 Minutes to Debrief:
- Feedback Suggestions:
 - Review rubric:
 - What did they do well?
 - What needed improvement?

Group Debrief

Debrief/Discussion

- How was the experience as an interviewer?
- How was the experience as an interviewee
- What worked/didn't work for you?
 - Tough questions
 - Challenges
 - Next steps

NEED MORE SUPPORT?

Academic & Career Success Centre

North: LRC, First Floor – 416.675.5030

Lake: WEL 105 – 416.675.5028

For one-on-one support, book an appointment with a Career Support Peer (CSP) at careers.humber.ca